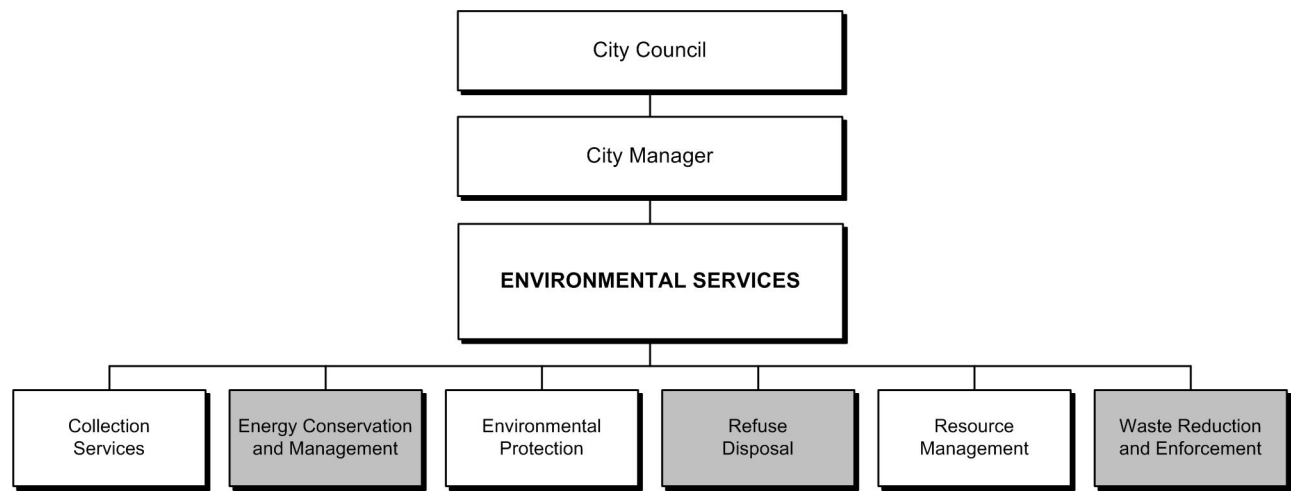




Environmental Services



Environmental Services



Mission Statement

We provide environmental services to sustain and improve the quality of life in San Diego.

We achieve this through integrity, creativity, teamwork, and the use of technological innovation by dedicated and competent employees who are committed to fully meeting community needs.

We take pride in being the best!

Department Description

The Environmental Services Department (ESD) is comprised of six divisions: Collection Services, Energy Conservation and Management, Environmental Protection, Refuse Disposal, Resource Management, and Waste Reduction and Enforcement.

Division/Major Program Description

Collection Services

The Collection Services Division is responsible for weekly residential refuse collection, curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts.

Environmental Services

Division/Major Program Description (continued)

Energy Conservation and Management

The Energy Conservation and Management Division's primary focus is to pursue energy independence for City facilities. The Division is responsible for developing a long-term strategic plan and comprehensive programs for more efficient use of energy in City facilities. The Division also provides a public outreach program and information services to encourage energy conservation by residents, businesses, new private developments, and City employees.

Environmental Protection

The Environmental Protection Division provides asbestos and lead services for City facilities and projects, and coordinates the Citywide Childhood Lead Poison Prevention Program. Hazardous materials handling and disposal information, guidance, and training is provided to City personnel. Inspections of City facilities and materials entering Miramar Landfill are performed to ensure that federal, State, and local regulatory agency requirements are met. Technical support is provided for investigation and resolution of burn sites throughout the City. The Division also performs hazardous waste management functions related to underground storage tanks, coordinates the Citywide Household Hazardous Waste information campaigns and collection services, and administers used oil recycling and cathode ray tube grants received from the State.

Refuse Disposal

The Refuse Disposal Division provides a full service landfill for public use, which includes disposal of permitted solid waste in compliance with applicable regulatory requirements, diversion of greens and wood waste from the refuse disposal stream to conserve landfill space, engineering analysis, coordination of in-house engineering and contract administration, native species revegetation, and landfill gas and groundwater monitoring systems. The Division also manages all inactive and closed City landfill sites.

Resource Management

The Resource Management Division facilitates ESD's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, organization development and training, information system management, customer service, and safety programs focusing on accident and injury prevention.

Environmental Services

Division/Major Program Description (continued)

Waste Reduction and Enforcement

The Waste Reduction and Enforcement Division provides a variety of services to the community through four major programs. The Solid Waste Code Enforcement and Field Operations Programs work in partnership with residents to maintain neighborhoods we can be proud of by providing organized community cleanups, identification and abatement of illegal dumps, removal of illegal transient encampments, and removal of dead animals from City streets and by responding to a wide array of waste-related San Diego Municipal Code violations. The Waste Reduction and Diversion Program provides education to and pursues projects with the general public, school children, business community, military, and City departments to realize the environmental and economic benefits of The Three Rs - Reduce, Reuse, and Recycle. This Program is also pursuing development of an environmental preferential purchasing policy and provides overall planning and management for City recycling programs including: residential curbside and greenery, Park and Recreation, office paper, electronic waste, military, construction and demolition materials, and Christmas tree recycling. The Sustainable Communities Program serves as liaison between City departments, City management, governmental and non-profit agencies, and the public to increase the use of alternative fuel vehicles and institute a paradigm of resource conservation throughout the City. This program also provides support for the Environmental Library, Green Schools Program, and Climate Wise Business Partnership and provides educational tours of ESD's Green Building.

Service Efforts and Accomplishments

The City continues to provide refuse collection services that are competitive with all other jurisdictions in the area. Per the June 2002 Solid Waste Rates Survey of the San Diego Region, San Diego had the lowest monthly cost per household of all cities in the County.

As a component of ESD's Clean Energy Project, Collection Services has applied for and been awarded four grants totaling \$2.3 million for the purchase of and/or conversion to liquefied natural gas (LNG) dual-fuel systems on 77 of its heavy-duty refuse and recycling collection vehicles. Clean burning LNG greatly reduces air toxins produced by traditional diesel engines.

In pursuit of the Mayor's Goal #9, Pursue energy independence, the first City-owned photovoltaic system was commissioned at the Environmental Services Operations Station Administrative Building and will generate enough energy to be "energy independent."

Environmental Services

Service Efforts and Accomplishments (continued)

Energy Conservation and Management is working closely with other City departments to develop energy-related projects, such as the Police Department Headquarters Energy Retrofit project. The Division also provides education on the City's new Sustainable Building Policy, including the implementation of the Leadership in Energy and Environmental Design (LEED) Rating System for newly-constructed City facilities. The Division was also awarded a \$1.5 million grant by the California Public Utilities Commission (CPUC) to initiate the Whole House Energy Retrofit Program. This program provides San Diego residents with cash rebates for retrofitting windows and furnaces, and installing insulation in their homes.

The Underground Storage Tank (UST) Program provided services to client departments to perform environmental assessments, take appropriate corrective action, and address contamination encountered in construction projects. Eight City facilities received Letters of Commitment from the State Water Resources Control Board and \$680,000 for reimbursement of cleanup costs for leaking USTs.

A Used Oil Recycling Block Grant from the State funded the collection of 119,000 gallons of used motor oil at 30 private partner locations, keeping this waste out of the City's landfill, storm drains, and sewer system.

Miramar Landfill was the first municipal landfill in the nation to obtain certification of its environmental management system from the International Organization for Standardization (ISO 14001). This certification enhances environmental awareness and responsibility at the Miramar Landfill through pollution prevention, continuous improvement, and regulatory compliance.

Resource Management's Citywide Re-routing Project is improving ESD's fleet management by introducing Global Positioning Systems, optimized routing, and integrated monitoring applications to Collection Services. Environmental and financial benefits include reduced mileage and fuel usage, balanced vehicle utilization, and decreased pollution. This project supports ESD's commitment to a healthy environment by promoting new technological and business approaches designed to reduce impacts on our community.

In Fiscal Year 2002, the Curbside Recycling Program recycled over 73,000 tons of material. This is equivalent to saving 1,361,000 trees, enough gas to fuel 11,000 passenger cars for one year, and enough energy to power 38,000 homes for one year.

Waste Reduction and Enforcement targeted four areas where curbside recycling contamination had been problematic. After working with residents and instituting quality control activities, the contamination rate dropped from as high as 28.5 percent to below five percent.

Waste Reduction and Enforcement successfully held the nation's largest single-day electronics recycling collection event in 2002, which attracted over 3,000 participants and collected over 162 tons of electronics for reuse or recycling.

Future Outlook

Energy Conservation and Management administers a comprehensive Energy Plan focused on pursuing energy independence for the City. This plan includes energy conservation, development of a Regional Energy Authority for coordinated regional energy planning, and financing major energy efficiency improvements to existing City facilities through future energy savings. The Division continues to support emerging energy technologies and the use of renewable resources such as photovoltaics, bio-gas, and landfill gas as replacements for fossil fuel in generating energy.

Environmental Services

Future Outlook (continued)

As funding becomes available, Environmental Protection will be pursuing implementation of the Brownfields Restoration Program (Escutia, SB 32) to clean up contaminated property outside of redevelopment zones, facilitate mitigation of public health and safety hazards, and improve the quality of life in our neighborhoods.

The Division also plans to continue implementation of the first phase of the Lead Safe Neighborhood Program to improve primary and secondary prevention of child lead poisoning, resulting in a cleaner and safer community.

Resource Management will be implementing an Electronic Data Interface (EDI) project to automate the City's electric and natural gas invoice/payment process. Coordinating with San Diego Gas & Electric and Energy Conservation and Management, this project will reduce the labor hours required to process 36,500 energy accounting bills annually. EDI provides a significant step towards improved management of the City's gas and energy usage.

Even in the face of growing regulatory and fiscal challenges, Waste Reduction and Enforcement will continue to model and promote sustainability. Data collected from 1994 through 2001 indicates that City departments reduced energy use by over 133 million kWh, saving over \$15 million in energy costs, and reducing greenhouse gas emissions by almost 83,000 tons.

Of significant note will be the effort required by the City to achieve the 50 percent State-mandated waste diversion rate or face penalties of up to \$10,000 per day and, more importantly, to maximize the use of space in the City's only municipally operated landfill, Miramar. Significant increases in the City's waste generation, especially construction and demolition material, during calendar year 2001, coupled with a voluntary compliance framework, resulted in the City's waste diversion rate dropping from 48 percent to 45 percent between calendar years 2000 and 2001, which mirrored regional trends. This challenge is further complicated by the direct impact that the fiscal health of the General Fund has upon the Recycling Fund, which funds all City waste reduction and diversion efforts through the State AB 939 fee, levied upon each ton of waste collected or disposed of within the City.

ESD's commitment to "creating neighborhoods we can be proud of" will continue to be reflected in delivery of responsive and comprehensive solid waste code enforcement and field operations services. It is anticipated that the popular Community Cleanup Program will continue at current service levels. Because of continued increases in illegal dump abatements and other field operation activities, the physical strains on employees have created a need to develop and implement new injury prevention methods. This will be an area of increased scrutiny because of ESD's commitment to the quality of life for their employees and the tremendous potential fiscal impacts.

Other significant impacts are anticipated as the City's response to new stormwater mandates continues to take shape, potentially requiring increased efforts to address illegal dumping and litter.

Budget Dollars at Work

16+ Million refuse collection service stops annually
315,000 Households and small businesses provided with weekly refuse collection
276,000 Households provided with curbside recycling collection
146,000 Households provided with curbside collection of greens material
250,000 Service stops annually to collect and maintain street litter containers in public rights-of-way
95 Percent customer satisfaction rating for residential trash collection
95 Percent customer satisfaction rating for City-provided home recycling service
36,500+ Energy accounting bills processed annually
9 Branch libraries received energy audits

Environmental Services

Budget Dollars at Work (continued)

7 Police substations received energy audits
 18 Million kWh electricity saved in City buildings in calendar year 2002 compared to base year 2000
 \$540,000 Energy efficiency incentives received from the San Diego Regional Energy Office for photovoltaic, cogeneration, and equipment efficiencies
 \$1.5 Million in grants received for Whole House Energy Retrofit Incentive Program
 270,000 Whole House Energy Retrofit Incentive Program brochures and fliers distributed to residents
 250,000 Square feet of City buildings inspected for asbestos and lead
 4,900 Hours of asbestos and lead project management performed in City buildings
 90 Percent customer satisfaction rating of good to excellent for asbestos and lead management
 30 Residential properties investigated for soil contamination as a result of previous trash burning operations
 51 Underground Storage Tank Systems tested to document integrity in accordance with State mandate under SB 989
 1.4 Million tons of waste disposed of at Miramar Landfill
 361 Days per year of business operation at Miramar Landfill
 850 Tons of recyclable material collected from City Park and Recreation centers, with sales generating \$60,000, all of which was returned to the centers to improve services and facilities
 10,000 Tons of material, from 54,000 customers, recycled at Miramar Landfill Recycling Center
 18,000 City of San Diego students provided with recycling and energy presentations
 119,000 Christmas trees collected annually and processed into mulch and compost products
 77 Community cleanups organized and conducted
 1,133 Tons of waste and 365 tons of recyclables collected through community cleanups
 82 Illegal transient encampments abated from San Diego neighborhoods
 10,000 Quality control inspections of curbside recycling containers
 16,000 Illegally dumped objects safely and expediently removed from 2,900 miles of City streets and rights-of-way
 2,000 Customers used ESD's Environmental Library
 350 High school students received an in-depth and hands-on environmental education experience through Waste Reduction and Enforcement's Green Schools Program
 400+ Tons of household hazardous waste collected at the City's household hazardous waste transfer facility, auto products recycling events, and Miramar Landfill load checking
 50 Percent of 400+ diverted tons recycled or used as an alternative product

Environmental Services								
		FY 2002 ACTUAL		FY 2003 BUDGET		FY 2004 FINAL		FY 2003-2004 CHANGE
Positions		508.52		510.37		508.37		(2.00)
Personnel Expense	\$	29,053,017	\$	32,827,675	\$	35,917,291	\$	3,089,616
Non-Personnel Expense	\$	51,359,352	\$	50,793,055	\$	53,121,561	\$	2,328,506
TOTAL	\$	80,412,369	\$	83,620,730	\$	89,038,852	\$	5,418,122

Environmental Services

Department Staffing

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
GENERAL FUND			
Environmental Protection			
Asbestos and Lead Management	3.00	3.00	3.00
Total	3.00	3.00	3.00
Collection Services			
Refuse Collection	139.00	138.00	138.00
Total	139.00	138.00	138.00
Resource Management			
Community Outreach/Environmental Educ	2.00	2.00	0.00
Customer Services	0.00	0.00	2.00
Environment Policy Development/Mgt	0.36	0.36	0.36
Information Systems	2.00	2.00	1.00
Support Services and Payroll	1.50	1.50	1.50
Total	5.86	5.86	4.86
ENERGY CONSERVATION PROGRAM FUND			
Energy Conservation and Management			
Community Outreach/Environmental Educ	0.95	1.20	1.20
Energy Accounting	1.70	2.55	2.55
Energy Management	1.95	1.70	1.70
Green Construction	1.20	1.20	1.20
Legislative Grant Analysis	1.20	1.20	1.20
Total	7.00	7.85	7.85
REFUSE DISPOSAL FUND			
Environmental Protection			
HazMat Internal Program	9.94	9.94	9.94
HazMat Landfill	6.45	6.45	6.45
Landfill Burn Sites	4.20	4.20	4.20
Underground Tank Program	2.20	2.20	2.20
Total	22.79	22.79	22.79
Waste Reduction and Enforcement			
Dead Animal Collection Program	2.00	2.00	0.00
Field Operations	34.04	33.24	36.05
Solid Waste Code Enforcement	11.74	12.04	11.49
Sustainable Communities	0.00	2.50	2.24
Total	47.78	49.78	49.78
Refuse Disposal			
Fee Collection	19.34	21.34	21.34
Miramar Landfill Operations	57.54	56.04	56.04

Environmental Services

Department Staffing (continued)

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
REFUSE DISPOSAL FUND			
Refuse Disposal			
Post Closure Maint / Regulatory Compl	17.12	15.12	15.12
Total	94.00	92.50	92.50
Resource Management			
Budget/Revenue Develop and Admin	3.55	1.90	1.90
Community Outreach/Environmental Educ	1.28	1.40	2.40
Custodial Services	1.65	0.00	0.00
Customer Services	2.06	2.00	2.00
Education	0.53	0.00	0.00
Energy/Green Building	1.28	0.00	0.00
Environmental Policy	2.03	2.05	2.05
Environmental Policy Development/Mgt	2.43	2.58	2.58
Facility Services	1.91	3.30	3.30
Franchise and Contract Management	2.03	5.00	5.00
Human Resources	0.03	0.00	0.00
Information Systems	4.03	4.05	5.05
Org Develop and Measurement Svcs	0.63	0.65	0.65
Safety and Training	0.93	0.75	0.75
Support Services and Payroll	2.35	2.32	2.32
Sustainable Development	0.78	0.00	0.00
Total	27.50	26.00	28.00
Collection Services			
Special Collection	8.10	8.10	8.10
Total	8.10	8.10	8.10
RECYCLING FUND			
Waste Reduction and Enforcement			
Field Operations	0.00	0.00	4.79
Solid Waste Code Enforcement	0.00	0.00	4.44
Sustainable Communities	0.00	0.50	0.25
Waste Reduction and Diversion	21.72	21.72	12.74
Total	21.72	22.22	22.22
Collection Services			
Curbside Greenery	55.08	58.08	52.08
Curbside Recycling	51.70	51.70	54.70
Total	106.78	109.78	106.78
Environmental Protection			
Household Hazardous Waste	5.21	5.21	5.21

Environmental Services

Department Staffing (continued)

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
RECYCLING FUND			
Environmental Protection			
Lead Safe Neighborhoods	0.00	0.00	1.00
Total	5.21	5.21	6.21
Resource Management			
Budget/Revenue Development and Admin	1.55	1.95	1.95
Community Outreach/Environ Educ	1.03	2.20	1.20
Custodial Services	0.15	0.00	0.00
Customer Services	9.06	7.00	6.00
Education	0.53	0.00	0.00
Energy/Green Building	0.03	0.00	0.00
Environmental Policy	0.03	0.00	0.00
Environmental Policy Development/Mgt	1.35	1.55	1.55
Facility Services	0.03	0.00	0.00
Franchise and Contract Management	0.53	0.00	0.00
Human Resources	0.03	0.00	0.00
Information Systems	3.03	4.05	4.05
Org Development and Measurement Svcs	0.63	0.75	0.75
Safety and Training	0.81	0.85	1.85
Support Services and Payroll	0.96	0.93	0.93
Sustainable Development	0.03	0.00	0.00
Total	19.78	19.28	18.28

Department Expenditures

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
GENERAL FUND			
Environmental Protection			
Asbestos and Lead Management	\$ 317,114	\$ 291,571	\$ 302,161
HazMat Training and Inspection	\$ 144,315	\$ 197,596	\$ 158,981
Total	\$ 461,429	\$ 489,167	\$ 461,142
Collection Services			
Refuse Collection	\$ 31,349,428	\$ 30,311,360	\$ 33,013,564
Total	\$ 31,349,428	\$ 30,311,360	\$ 33,013,564
Resource Management			
Community Outreach/Environmental Educ	\$ 73,055	\$ 89,074	\$ -
Customer Services	\$ -	\$ -	\$ 93,801
Environment Policy Development/Mgt	\$ 56,307	\$ 47,208	\$ 50,226
Information Systems	\$ 102,112	\$ 173,247	\$ 115,901

Environmental Services

Department Expenditures (continued)

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
GENERAL FUND			
Resource Management			
Support Services and Payroll	\$ 59,584	\$ 73,249	\$ 76,901
Total	\$ 291,057	\$ 382,778	\$ 336,829
ENERGY CONSERVATION PROGRAM FUND			
Energy Conservation and Management			
Community Outreach/Environmental Educ	\$ 92,949	\$ 75,666	\$ 84,096
Energy Accounting	\$ 117,669	\$ 164,475	\$ 454,538
Energy Management	\$ 321,715	\$ 382,839	\$ 303,379
Green Construction	\$ 105,626	\$ 124,684	\$ 130,850
Legislative Grant Analysis	\$ 24,871	\$ 98,102	\$ 100,586
Total	\$ 662,830	\$ 845,766	\$ 1,073,449
REFUSE DISPOSAL FUND			
Environmental Protection			
HazMat Internal Program	\$ 720,565	\$ 942,228	\$ 985,285
HazMat Landfill	\$ 646,238	\$ 609,946	\$ 709,146
Landfill Burn Sites	\$ 545,011	\$ 666,334	\$ 702,108
Underground Tank Program	\$ 277,940	\$ 279,040	\$ 310,593
Total	\$ 2,189,754	\$ 2,497,548	\$ 2,707,132
Waste Reduction and Enforcement			
Dead Animal Collection Program	\$ 659,502	\$ 131,158	\$ -
Field Operations	\$ 3,890,308	\$ 3,790,399	\$ 4,254,132
Solid Waste Code Enforcement	\$ 523,140	\$ 910,288	\$ 1,006,360
Sustainable Communities	\$ -	\$ 447,113	\$ 356,624
Total	\$ 5,072,951	\$ 5,278,958	\$ 5,617,116
Refuse Disposal			
Fee Collection	\$ 1,537,668	\$ 1,877,799	\$ 2,004,588
Miramar Landfill Operations	\$ 14,460,100	\$ 13,601,553	\$ 14,538,124
Post Closure Maint / Regulatory Compl	\$ 2,028,389	\$ 2,545,048	\$ 2,709,793
Total	\$ 18,026,157	\$ 18,024,400	\$ 19,252,505
Resource Management			
Budget/Revenue Develop and Admin	\$ 412,836	\$ 328,270	\$ 265,384
Community Outreach/Environmental Educ	\$ 130,011	\$ 133,572	\$ 225,838
Customer Services	\$ 125,987	\$ 164,233	\$ 111,594
Education	\$ 59	\$ -	\$ -
Energy/Green Building	\$ 13,807	\$ -	\$ -
Environmental Policy	\$ 163,984	\$ 173,405	\$ 184,969
Environmental Policy Development/Mgt	\$ 372,721	\$ 346,931	\$ 829,292
Facility Services	\$ 198,337	\$ 386,396	\$ 368,223
Franchise and Contract Management	\$ 139,291	\$ 277,621	\$ 304,107

Environmental Services

Department Expenditures (continued)

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
REFUSE DISPOSAL FUND			
Resource Management			
Information Systems	\$ 448,360	\$ 420,885	\$ 698,242
Org Develop and Measurement Svcs	\$ 71,562	\$ 55,593	\$ 61,443
Safety and Training	\$ 107,082	\$ 72,260	\$ 79,888
Support Services and Payroll	\$ 128,658	\$ 171,676	\$ 199,458
Sustainable Development	\$ 155,132	\$ -	\$ -
Total	\$ 2,467,827	\$ 2,530,842	\$ 3,328,438
Collection Services			
Special Collection	\$ 1,152,397	\$ 1,733,836	\$ 1,729,927
Total	\$ 1,152,397	\$ 1,733,836	\$ 1,729,927
RECYCLING FUND			
Waste Reduction and Enforcement			
Field Operations	\$ -	\$ -	\$ 426,012
Solid Waste Code Enforcement	\$ -	\$ -	\$ 260,839
Sustainable Communities	\$ -	\$ 101,347	\$ 29,011
Waste Reduction and Diversion	\$ 3,512,325	\$ 3,204,860	\$ 2,532,617
Total	\$ 3,512,325	\$ 3,306,207	\$ 3,248,479
Collection Services			
Curbside Greenery	\$ 5,603,633	\$ 7,404,430	\$ 6,483,226
Curbside Recycling	\$ 7,018,235	\$ 7,905,701	\$ 8,389,404
Recycling Operations Maintenance	\$ 115,155	\$ 95,391	\$ 67,952
Total	\$ 12,737,023	\$ 15,405,522	\$ 14,940,582
Environmental Protection			
Household Hazardous Waste	\$ 1,000,687	\$ 1,144,261	\$ 1,126,626
Lead Safe Neighborhoods	\$ -	\$ -	\$ 82,314
Universal Waste Grant	\$ -	\$ -	\$ 100,000
Total	\$ 1,000,687	\$ 1,144,261	\$ 1,308,940
Resource Management			
Budget/Revenue Development and Admin	\$ 192,153	\$ 266,329	\$ 251,491
Community Outreach/Environ Educ	\$ 106,428	\$ 193,473	\$ 138,252
Customer Services	\$ 314,321	\$ 372,892	\$ 317,142
Education	\$ 1,500	\$ -	\$ -
Energy/Green Building	\$ 501	\$ -	\$ -
Environmental Policy Development/Mgt	\$ 125,279	\$ 197,034	\$ 500,878
Facility Services	\$ 9,578	\$ 8,330	\$ 8,333
Information Systems	\$ 505,315	\$ 380,668	\$ 461,399
Org Development and Measurement Svcs	\$ 61,941	\$ 81,297	\$ 88,043
Safety and Training	\$ 59,436	\$ 73,702	\$ 162,387
Support Services and Payroll	\$ 73,548	\$ 96,360	\$ 92,824

Environmental Services

Department Expenditures (continued)

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
RECYCLING FUND			
Resource Management			
Sustainable Development	\$ 38,506	\$ -	\$ -
Total	\$ 1,488,505	\$ 1,670,085	\$ 2,020,749

Significant Budget Adjustments

GENERAL FUND

Collection Services	Positions	Cost
Salary and Benefit Adjustments	0.00 \$	593,299
Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.		
Removal of Fiscal Year 2003 Onetime Expense Reduction	0.00 \$	2,000,058
Reinstatement of motive equipment assignment charges reduced in Fiscal Year 2003 due to Fiscal Year 2002 savings in General Fund motive equipment assigned by the Equipment Division, General Services Department.		
Non-Discretionary	0.00 \$	102,559
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00 \$	6,288
Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.		

Environmental Protection	Positions	Cost
Salary and Benefit Adjustments	0.00 \$	14,049
Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.		
Support for Information Technology	0.00 \$	6,903
Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.		

Environmental Services

Significant Budget Adjustments (continued)

GENERAL FUND

Environmental Protection	Positions	Cost
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(57)
Reductions in Hazardous Materials Training and Inspection Program and Asbestos and Lead Management Program Reduction in support for Hazardous Materials Training and Inspection Program will result in fewer resources to ensure City departments using hazardous materials comply with State regulations and annual staff training requirements. Reduction in support for Asbestos and Lead Management Program services provided to General Fund departments for emergency abatement work due to unanticipated asbestos releases and laboratory services for asbestos and lead investigative work.	0.00 \$	(48,920)
Resource Management	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	21,894
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	10,633
Transfer of Staffing to Resource Management Division - Refuse Disposal Fund Transfer #1: Transfer of 1.00 Information Systems Analyst II to Resource Management Division - Refuse Disposal Fund (see Transfer #7).	(1.00) \$	(78,476)

ENERGY CONSERVATION PROGRAM FUND

Energy Conservation and Management	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	43,673
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	264,383

Environmental Services

Significant Budget Adjustments (continued)

ENERGY CONSERVATION PROGRAM FUND

Energy Conservation and Management	Positions	Cost
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	4,204
Reduction in Project Development Reduction in technical and conceptual development of Energy Conservation and Management Division projects within the City of San Diego. This reduction will affect the ability to participate in California Public Utilities Commission regulatory proceedings, implement the Mayor's Regional Energy Authority, and perform energy assessments.	0.00 \$	(84,577)

REFUSE DISPOSAL FUND

Collection Services	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	16,708
Support for City Attorney's Office Services Increase for support provided by the City Attorney's Office per Memorandum of Understanding. Services include support for issues related to contract negotiations.	0.00 \$	6,700
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(27,317)

Environmental Protection	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	194,026
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	15,558

Environmental Services

Significant Budget Adjustments (continued)

REFUSE DISPOSAL FUND

Refuse Disposal	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	614,041
Increase to Transfer to Landfill Closure Reserve Fund Due to the decline in interest earned in the Landfill Closure Reserve Fund, additional funds are needed from Refuse Disposal Division's operating budget to mitigate the anticipated deficit in the closure/post closure fund balance.	0.00 \$	800,000
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	63,857
Position Swap-Out Swap 1.00 Equipment Technician II for 1.00 Project Officer I to implement the City Council directed environmental design efforts, construction, and significant remodels for all newly constructed City facilities over 5,000 square feet.	0.00 \$	33,497
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(283,290)
Resource Management	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	232,952
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	400,286
Transfer of Staffing from Resource Management Division - General Fund Transfer #7: Transfer of 1.00 Information Systems Analyst II from Resource Management Division - General Fund (see Transfer #1).	1.00 \$	81,655

Environmental Services

Significant Budget Adjustments (continued)

REFUSE DISPOSAL FUND

Resource Management	Positions	Cost
Transfer of Staffing from Resource Management Division - Recycling Fund Transfer #8: Transfer of 1.00 Senior Public Information Officer from Resource Management Division - Recycling Fund (see Transfer #5).	1.00 \$	76,561
Support for Personnel Department Services Increase for outstation personnel support provided by the Personnel Department per Memorandum of Understanding.	0.00 \$	16,000
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	(9,858)

Waste Reduction and Enforcement	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	295,910
Support for Mini-Operations Facility Refurbishment Addition of support for the refurbishment of the Mini-Operations facility to bring the facility into compliance with Americans with Disabilities Act regulations, stormwater regulations, and universal waste processing regulations.	0.00 \$	200,000
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	(53,997)
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(103,755)

RECYCLING FUND

Collection Services	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	744,931

Environmental Services

Significant Budget Adjustments (continued)

RECYCLING FUND

Collection Services	Positions	Cost
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	34,366
Transfer of Staffing and Support to Resource Management Division - Recycling Fund Transfer #2: Transfer of 1.00 Sanitation Driver II and associated motive equipment usage and assignment charges to Resource Management Division - Recycling Fund (see Transfer #4).	(1.00) \$	(74,189)
Reduction in Greenery Collection, Recycling Collection, and Miramar Place Operations Maintenance Programs Reduction of 1.00 Area Refuse Collection Supervisor, 1.00 Sanitation Driver I, and support, including removal of two rearloaders and associated motive equipment usage and assignment charges. This reduction may result in the elimination of low producing greenery routes as well as fewer plumbing and electrical repairs at the Miramar Operations Station.	(2.00) \$	(286,423)
Removal of Fiscal Year 2003 Onetime Expense Removal of prior year expenses to purchase two rearloaders for Greenery Collection Program expansion and two container delivery vehicles for the Container Delivery Program.	0.00 \$	(378,000)
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(505,625)
Environmental Protection	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	36,146
Support for Universal Waste Grant Program (Reimbursable) Addition of support for City and residential universal waste management, supported by a three year \$300,000 grant from the California Integrated Waste Management Board.	0.00 \$	100,000

Environmental Services

Significant Budget Adjustments (continued)

RECYCLING FUND

Environmental Protection	Positions	Cost
Transfer of Staffing from Resource Management Division - Recycling Fund Transfer #3: Transfer of 1.00 Community Development Specialist III from Resource Management Division - Recycling Fund (see Transfer #6).	1.00 \$	82,314
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	3,219
Reduction in Household Hazardous Waste Program Reduction in support for household hazardous waste disposal services. This reduction may limit weekly residential household hazardous waste disposal services and the amount of waste accepted.	0.00 \$	(57,000)
Resource Management	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	194,105
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	249,357
Transfer of Staffing and Support from Collection Services Division - Recycling Fund Transfer #4: Transfer of 1.00 Sanitation Driver II and associated motive equipment usage and assignment charges from Collection Services Division - Recycling Fund (see Transfer #2).	1.00 \$	74,189
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	(8,112)
Transfer of Staffing to Resource Management Division - Refuse Disposal Fund Transfer #5: Transfer of 1.00 Senior Public Information Officer to Resource Management Division - Refuse Disposal Fund (see Transfer #8).	(1.00) \$	(76,561)

Environmental Services

Significant Budget Adjustments (continued)

RECYCLING FUND

Resource Management	Positions	Cost
Transfer of Staffing to Environmental Protection Division - Recycling Fund Transfer #6: Transfer of 1.00 Community Development Specialist III to Environmental Protection Division - Recycling Fund (see Transfer #3).	(1.00) \$	(82,314)
Waste Reduction and Enforcement	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00 \$	175,782
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(21,756)
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00 \$	(26,254)
Reduction in Waste Reduction and Diversion and Sustainable Communities Programs Reduction in support for waste reduction and diversion, including general and multicultural education and outreach for curbside and greenery recycling. This reduction may result in increased curbside and greenery contamination and adversely impact the City's ability to achieve State mandates.	0.00 \$	(185,500)

Environmental Services

Expenditures by Category

		FY 2002 ACTUAL		FY 2003 BUDGET		FY 2004 FINAL
PERSONNEL						
Salaries & Wages	\$	22,093,418	\$	24,849,593	\$	25,438,981
Fringe Benefits	\$	6,959,599	\$	7,978,082	\$	10,478,310
SUBTOTAL PERSONNEL	\$	29,053,017	\$	32,827,675	\$	35,917,291
NON-PERSONNEL						
Supplies & Services	\$	44,495,100	\$	42,321,706	\$	44,874,388
Information Technology	\$	2,984,228	\$	2,083,906	\$	2,956,481
Energy/Utilities	\$	1,683,612	\$	1,545,279	\$	1,438,197
Equipment Outlay	\$	2,196,413	\$	4,842,164	\$	3,852,495
SUBTOTAL NON-PERSONNEL	\$	51,359,352	\$	50,793,055	\$	53,121,561
TOTAL	\$	80,412,369	\$	83,620,730	\$	89,038,852

Revenues by Category

		FY 2002 ACTUAL		FY 2003 BUDGET		FY 2004 FINAL
GENERAL FUND						
Property Tax	\$	-	\$	-	\$	-
Other Local Taxes	\$	-	\$	-	\$	-
Licenses and Permits	\$	-	\$	-	\$	-
Fines, Forfeitures, and Penalties	\$	-	\$	-	\$	-
Revenue from Money & Property	\$	-	\$	-	\$	-
Revenue from Other Agencies	\$	-	\$	-	\$	-
Charges for Current Services	\$	97,536	\$	80,000	\$	80,000
Other Revenues	\$	-	\$	-	\$	-
Transfers from Other Funds	\$	375	\$	-	\$	-
TOTAL	\$	97,911	\$	80,000	\$	80,000

Key Performance Measures

		FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
Average monthly cost per household receiving weekly refuse collection service provided by Collection Services (General Fund)	(1)	\$8.42	\$8.02	\$8.73
Average cost per ton collected in weekly refuse collection service provided by Collection Services (General Fund)	(1)	\$86	\$84	\$91

(1) Fiscal Year 2003 efficiency is low due to onetime reduction in motive equipment assignment charges.

Environmental Services

Key Performance Measures (continued)

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
Average cost per ton collected in greens collection service provided by Collection Services (Recycling Fund)	\$159	\$157	\$184
Average cost per ton recycled through curbside recycling service provided by Collection Services (Recycling Fund)	\$104	\$105	\$105
Average cost per street litter container service stop maintained by Collection Services (Refuse Disposal Fund) ⁽²⁾	\$4.34	\$3.33	\$3.50
Average cost per City energy account processed by Energy Conservation and Management	\$2.37	\$3.23	\$3.56
Average cost of asbestos and lead management per square foot of City facilities inspected by Environmental Protection (General Fund)	\$0.27	\$0.23	\$0.24
Average cost per ton of household hazardous waste collected and diverted from the landfill through waste disposal opportunities provided by Environmental Protection (Recycling Fund)	\$2,405	\$3,814	\$3,755
Average cost per hour of hazardous materials landfill support provided by Environmental Protection (Refuse Disposal Fund)	\$74	\$56	\$65
Average cost per landfill burn site managed by Environmental Protection (Refuse Disposal Fund)	\$77,859	\$95,191	\$78,012
Average cost per City-owned underground storage tank managed by Environmental Protection (Refuse Disposal Fund)	\$1,557	\$1,263	\$1,817
Average cost per \$1 of General Fund, Refuse Disposal Fund, and Recycling Fund revenues collected by Refuse Disposal	\$0.03	\$0.03	\$0.04
Average cost per ton of non-recyclable solid waste disposed of at the landfill managed by Refuse Disposal	\$9.23	\$8.55	\$8.83
Average cost per ton of greens and wood waste diverted from disposal at the landfill by Refuse Disposal	\$20.27	\$24.25	\$25.09
Average cost per groundwater well sampling event, with reports submitted to regulatory agencies within time limits, conducted by Refuse Disposal	\$2,650	\$2,530	\$2,692
Average cost per safety training conducted by Resource Management (Recycling and Refuse Disposal Funds)	\$3,398	\$2,754	\$3,671
Average cost per solid waste code enforcement investigation conducted by Waste Reduction and Enforcement (Recycling and Refuse Disposal Funds) ⁽³⁾	\$32.10	\$70	\$49.67

⁽²⁾ Measure revised per field verification inventory project.

⁽³⁾ Fiscal Year 2002 includes curbside recycling contamination investigation which now has its own performance measure.

Environmental Services

Key Performance Measures (continued)

		FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 FINAL
Average cost per abatement of illegal dumps and litter performed by Waste Reduction and Enforcement (Recycling and Refuse Disposal Funds)		\$324	\$271	\$142
Average cost per pound of material collected from abatements of illegal dumps and litter conducted by Waste Reduction and Enforcement (Recycling and Refuse Disposal Funds)	(4)	N/A	\$1.58	\$1.09
Average cost per pound of material collected at community cleanups by Waste Reduction and Enforcement (Recycling and Refuse Disposal Funds)	(5)	N/A	N/A	\$0.26
Average cost per curbside recycling bin contamination investigation conducted by Waste Reduction and Enforcement (Recycling Fund)	(5)	N/A	N/A	\$2.79
Average cost per ton of residential recyclables diverted from landfill disposal through City operated recycling programs managed by Waste Reduction and Enforcement (Recycling Fund)	(6)	\$25.70	\$24.88	\$8.40

Salary Schedule

GENERAL FUND

Environmental Protection

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1119	Asbestos Program Manager	1.00	1.00	\$ 77,470	\$ 77,470
1826	Safety Representative II	2.00	2.00	\$ 53,340	\$ 106,679
	Asbestos Containment Team	0.00	0.00	\$ -	\$ 443
	Field Training Pay	0.00	0.00	\$ -	\$ 11,543
	Overtime Budgeted	0.00	0.00	\$ -	\$ 6,755
	Total	3.00	3.00	\$	202,890

Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.00	1.00	\$ 32,826	\$ 32,826
1107	Administrative Aide II	1.00	1.00	\$ 44,197	\$ 44,197
1218	Assoc Management Analyst	1.00	1.00	\$ 55,514	\$ 55,514
1746	Word Processing Operator	1.00	1.00	\$ 33,015	\$ 33,015
1832	Sanitation Driver II	96.00	96.00	\$ 46,577	\$ 4,471,364
1834	Sanitation Driver I	23.50	23.50	\$ 35,996	\$ 845,913

(4) Quantity of material collected was not tracked in Fiscal Year 2002.

(5) Fiscal Years 2002 and 2003 not applicable due to restructuring.

(6) Fiscal Years 2002 and 2003 do not include recyclables diverted before the point of City collection, recyclables collected by the private sector, or diversion through education-based or financial-based non-generation which are included in Fiscal Year 2004.

Environmental Services

Salary Schedule (continued)

GENERAL FUND

Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1835	Area Refuse Collection Supv	9.00	9.00	\$	51,433	\$ 462,899
1839	District Refuse Collection Supv	2.00	2.00	\$	62,954	\$ 125,908
1978	Utility Worker I	1.00	1.00	\$	31,988	\$ 31,988
1979	Utility Worker II	1.00	1.00	\$	34,136	\$ 34,136
2214	Deputy Director	0.75	0.75	\$	110,016	\$ 82,512
2250	Asst Deputy Director	0.75	0.75	\$	99,349	\$ 74,512
	Bilingual - Regular	0.00	0.00	\$	-	\$ 6,412
	Overtime Budgeted	0.00	0.00	\$	-	\$ 515,652
	Total	138.00	138.00			\$ 6,816,848

Resource Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1348	Info Systems Analyst II	1.00	0.00	\$	-	\$ -
1648	Payroll Specialist II	1.50	1.50	\$	36,572	\$ 54,858
1776	Public Information Clerk	2.00	2.00	\$	33,063	\$ 66,125
1876	Executive Secretary	0.13	0.13	\$	46,238	\$ 6,011
1926	Info Systems Analyst IV	1.00	1.00	\$	70,001	\$ 70,001
2123	Asst Env Svcs Director	0.10	0.10	\$	116,010	\$ 11,601
2153	Deputy City Manager	0.03	0.03	\$	171,167	\$ 5,135
2192	Environmental Svcs Director	0.10	0.10	\$	131,630	\$ 13,163
	Total	5.86	4.86			\$ 226,894

General Fund Total 146.86 **145.86** **\$ 7,246,632**

ENERGY CONSERVATION PROGRAM FUND

Energy Conservation and Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1104	Account Clerk	1.85	1.00	\$	32,825	\$ 32,825
1105	Administrative Aide I	0.00	0.85	\$	37,987	\$ 32,289
1106	Sr Management Analyst	1.00	1.00	\$	62,560	\$ 62,560
1218	Assoc Management Analyst	1.00	1.00	\$	55,515	\$ 55,515
1746	Word Processing Operator	1.00	1.00	\$	33,015	\$ 33,015
1752	Project Officer II	1.00	1.00	\$	81,477	\$ 81,477
1777	Public Info Officer	1.00	1.00	\$	46,423	\$ 46,423

Environmental Services

Salary Schedule (continued)

ENERGY CONSERVATION PROGRAM FUND

Energy Conservation and Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
2214	Deputy Director	1.00	1.00	\$ 115,692	\$ 115,692
	Total	7.85	7.85	\$	459,796

REFUSE DISPOSAL FUND

Environmental Protection

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.00	0.00	\$ -	\$ -
1105	Administrative Aide I	0.00	1.00	\$ 37,987	\$ 37,987
1153	Asst Engineer-Civil	1.00	1.00	\$ 60,046	\$ 60,046
1221	Assoc Engineer-Civil	2.00	2.00	\$ 70,525	\$ 141,050
1500	HazMat Program Manager	0.50	0.50	\$ 77,992	\$ 38,996
1527	HazMat Inspector II	9.00	9.00	\$ 58,134	\$ 523,202
1544	HazMat Inspector III	2.00	2.00	\$ 61,697	\$ 123,393
1746	Word Processing Operator	1.69	1.69	\$ 33,015	\$ 55,795
1752	Project Officer II	1.00	1.00	\$ 81,477	\$ 81,477
1855	Sr Civil Engineer	1.00	1.00	\$ 81,581	\$ 81,581
1879	Sr Clerk/Typist	0.80	0.80	\$ 38,040	\$ 30,432
1896	Supv HazMat Inspector	2.00	2.00	\$ 71,206	\$ 142,412
2214	Deputy Director	0.80	0.80	\$ 110,016	\$ 88,013
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 192
	Overtime Budgeted	0.00	0.00	\$ -	\$ 1,540
	Total	22.79	22.79	\$	1,406,116

Waste Reduction and Enforcement

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1218	Assoc Management Analyst	1.57	1.57	\$ 55,514	\$ 87,157
1356	Code Compliance Officer	7.00	7.00	\$ 38,721	\$ 271,045
1357	Code Compliance Supv	1.00	1.00	\$ 45,218	\$ 45,218
1438	Equipment Technician II	1.00	1.00	\$ 41,498	\$ 41,498
1439	Equipment Operator I	2.00	2.00	\$ 39,455	\$ 78,909
1440	Equipment Operator II	3.00	3.00	\$ 43,568	\$ 130,703
1512	Heavy Truck Driver II	3.00	3.00	\$ 39,428	\$ 118,285
1513	Heavy Truck Driver I	1.00	1.00	\$ 37,725	\$ 37,725

Environmental Services

Salary Schedule (continued)

REFUSE DISPOSAL FUND

Waste Reduction and Enforcement

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1556	Recycling Program Manager	1.00	1.00	\$ 81,816	\$ 81,816
1585	Librarian IV	0.50	0.50	\$ 66,218	\$ 33,109
1776	Public Information Clerk	1.57	1.57	\$ 33,062	\$ 51,908
1838	Litter Control Inspector	1.00	1.00	\$ 43,226	\$ 43,226
1879	Sr Clerk/Typist	0.57	0.57	\$ 38,040	\$ 21,683
1961	Public Works Supv	2.00	2.00	\$ 52,528	\$ 105,055
1974	Utility Supv	2.00	2.00	\$ 45,795	\$ 91,589
1978	Utility Worker I	13.00	13.00	\$ 31,988	\$ 415,843
1979	Utility Worker II	6.00	6.00	\$ 34,136	\$ 204,817
1980	Principal Utility Supv	1.00	1.00	\$ 55,330	\$ 55,330
2214	Deputy Director	0.57	0.57	\$ 110,168	\$ 62,796
2270	Program Manager	1.00	1.00	\$ 82,059	\$ 82,059
	Bilingual - Regular	0.00	0.00	\$ -	\$ 524
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 886
	Overtime Budgeted	0.00	0.00	\$ -	\$ 108,394
	Temporary Help	0.00	0.00	\$ -	\$ 2,855
	Total	49.78	49.78	\$	2,172,430

Refuse Disposal

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.00	1.00	\$ 32,827	\$ 32,827
1153	Asst Engineer-Civil	2.00	2.00	\$ 60,046	\$ 120,092
1218	Assoc Management Analyst	2.00	2.00	\$ 55,514	\$ 111,028
1221	Assoc Engineer-Civil	4.00	4.00	\$ 70,526	\$ 282,103
1356	Code Compliance Officer	2.00	2.00	\$ 38,721	\$ 77,441
1412	Disposal Site Representative	14.00	14.00	\$ 34,293	\$ 480,107
1413	Disposal Site Supv	4.00	4.00	\$ 55,488	\$ 221,951
1437	Equipment Mechanic	1.00	1.00	\$ 46,082	\$ 46,082
1438	Equipment Technician II	1.00	0.00	\$ -	\$ -
1440	Equipment Operator II	3.00	3.00	\$ 43,568	\$ 130,703
1441	Equipment Technician III	1.00	1.00	\$ 45,354	\$ 45,354
1447	Equipment Service Writer	2.00	2.00	\$ 50,327	\$ 100,653
1525	Principal Survey Aide	1.00	1.00	\$ 52,501	\$ 52,501
1535	Clerical Assistant II	1.50	1.50	\$ 30,468	\$ 45,702
1573	Landfill Equipment Operator	24.00	24.00	\$ 49,279	\$ 1,182,686

Environmental Services

Salary Schedule (continued)

REFUSE DISPOSAL FUND

Refuse Disposal

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1579	Laborer	13.00	13.00	\$	29,971	\$ 389,617
1622	Biologist III	1.00	1.00	\$	65,233	\$ 65,233
1624	Biologist II	1.00	1.00	\$	53,549	\$ 53,549
1746	Word Processing Operator	2.00	2.00	\$	33,015	\$ 66,030
1751	Project Officer I	1.00	2.00	\$	68,481	\$ 136,962
1752	Project Officer II	1.00	1.00	\$	81,477	\$ 81,477
1830	Sr Mechanical Engineer	1.00	1.00	\$	81,790	\$ 81,790
1855	Sr Civil Engineer	1.00	1.00	\$	81,581	\$ 81,581
1864	Sr Disposal Site Rep	2.00	2.00	\$	38,433	\$ 76,865
1866	Sr Disposal Site Supv	1.00	0.00	\$	-	\$ -
1879	Sr Clerk/Typist	1.00	1.00	\$	38,040	\$ 38,040
1938	Land Surveying Asst	1.00	0.00	\$	-	\$ -
1939	Land Surveying Assoc	0.00	1.00	\$	70,866	\$ 70,866
1974	Utility Supv	1.00	1.00	\$	45,794	\$ 45,794
1977	Public Works Superintendent	0.00	1.00	\$	70,944	\$ 70,944
1979	Utility Worker II	1.00	1.00	\$	34,136	\$ 34,136
2214	Deputy Director	1.00	1.00	\$	110,027	\$ 110,027
	Bilingual - Regular	0.00	0.00	\$	-	\$ 3,857
	Ex Perf Pay-Classified	0.00	0.00	\$	-	\$ 11,882
	Field Training Pay	0.00	0.00	\$	-	\$ 8,142
	Overtime Budgeted	0.00	0.00	\$	-	\$ 345,848
	Reg Pay For Engineers	0.00	0.00	\$	-	\$ 27,273
	Temporary Help	0.00	0.00	\$	-	\$ 92,975
	Total	92.50	92.50			\$ 4,822,118

Resource Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1104	Account Clerk	2.00	2.00	\$	32,827	\$ 65,653
1106	Sr Management Analyst	1.00	1.00	\$	62,561	\$ 62,561
1107	Administrative Aide II	1.00	1.00	\$	44,197	\$ 44,197
1243	Info Systems Administrator	0.00	1.00	\$	78,358	\$ 78,358
1280	Building Service Technician	1.00	1.00	\$	34,346	\$ 34,346
1348	Info Systems Analyst II	3.00	4.00	\$	56,143	\$ 224,571
1356	Code Compliance Officer	1.00	1.00	\$	38,721	\$ 38,721
1401	Info Systems Technician	1.00	0.00	\$	-	\$ -

Environmental Services

Salary Schedule (continued)

REFUSE DISPOSAL FUND

Resource Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1614	Org Effectiveness Specialist II	0.50	0.50	\$	56,090	\$ 28,045
1622	Biologist III	1.00	1.00	\$	65,233	\$ 65,233
1624	Biologist II	1.00	1.00	\$	53,549	\$ 53,549
1648	Payroll Specialist II	1.57	1.57	\$	36,573	\$ 57,419
1746	Word Processing Operator	1.50	1.50	\$	33,016	\$ 49,524
1776	Public Information Clerk	2.00	2.00	\$	33,063	\$ 66,125
1777	Public Info Officer	0.50	0.50	\$	46,422	\$ 23,211
1823	Safety Officer	0.50	0.50	\$	61,408	\$ 30,704
1844	Sr Account Clerk	1.00	1.00	\$	38,197	\$ 38,197
1871	Sr Public Information Officer	0.00	1.00	\$	54,916	\$ 54,916
1876	Executive Secretary	0.49	0.49	\$	46,241	\$ 22,658
1917	Supv Management Analyst	0.50	0.50	\$	71,076	\$ 35,538
1940	Supv Public Info Officer	0.50	0.50	\$	63,190	\$ 31,595
1972	Safety & Training Manager	0.50	0.50	\$	71,234	\$ 35,617
1978	Utility Worker I	1.00	1.00	\$	31,988	\$ 31,988
1979	Utility Worker II	1.00	1.00	\$	34,136	\$ 34,136
2123	Asst Env Svcs Director	0.45	0.45	\$	116,011	\$ 52,205
2153	Deputy City Manager	0.04	0.04	\$	171,150	\$ 6,846
2192	Environmental Svcs Director	0.45	0.45	\$	131,629	\$ 59,233
2214	Deputy Director	0.50	0.50	\$	110,014	\$ 55,007
2250	Asst Deputy Director	1.00	1.00	\$	94,382	\$ 94,382
	Overtime Budgeted	0.00	0.00	\$	-	\$ 5,071
	Total	26.00	28.00			\$ 1,479,606

Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1218	Assoc Management Analyst	1.00	1.00	\$	55,514	\$ 55,514
1766	Public Works Dispatcher	0.10	0.10	\$	37,810	\$ 3,781
1834	Sanitation Driver I	5.00	5.00	\$	35,996	\$ 179,981
1835	Area Refuse Collection Supv	1.00	1.00	\$	51,434	\$ 51,434
1979	Utility Worker II	1.00	1.00	\$	34,136	\$ 34,136
	Overtime Budgeted	0.00	0.00	\$	-	\$ 26,513
	Total	8.10	8.10			\$ 351,359

Refuse Disposal Fund Total	199.17	201.17		\$ 10,231,629
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Environmental Services

Salary Schedule (continued)

RECYCLING FUND

Waste Reduction and Enforcement

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1104	Account Clerk	0.00	1.00	\$	32,826	\$ 32,826
1218	Assoc Management Analyst	0.43	0.43	\$	55,514	\$ 23,871
1356	Code Compliance Officer	3.00	3.00	\$	38,721	\$ 116,163
1389	Custodian II	1.00	1.00	\$	27,456	\$ 27,456
1556	Recycling Program Manager	1.00	1.00	\$	81,818	\$ 81,818
1557	Supv Recycling Specialist	1.00	1.00	\$	71,232	\$ 71,232
1558	Recycling Specialist II	8.00	8.00	\$	56,536	\$ 452,286
1561	Recycling Specialist III	1.00	1.00	\$	61,670	\$ 61,670
1585	Librarian IV	0.50	0.50	\$	66,218	\$ 33,109
1746	Word Processing Operator	2.00	1.00	\$	33,014	\$ 33,014
1776	Public Information Clerk	0.43	0.43	\$	33,060	\$ 14,216
1832	Sanitation Driver II	2.00	2.00	\$	46,577	\$ 93,153
1835	Area Refuse Collection Supv	1.00	1.00	\$	51,433	\$ 51,433
1879	Sr Clerk/Typist	0.43	0.43	\$	38,042	\$ 16,358
2214	Deputy Director	0.43	0.43	\$	110,170	\$ 47,373
	Bilingual - Regular	0.00	0.00	\$	-	\$ 1,000
	Ex Perf Pay-Classified	0.00	0.00	\$	-	\$ 758
	Overtime Budgeted	0.00	0.00	\$	-	\$ 20,600
	Temporary Help	0.00	0.00	\$	-	\$ 33,140
	Total	22.22	22.22			\$ 1,211,476

Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1167	Asst Engineer-Mechanical	1.00	1.00	\$	61,408	\$ 61,408
1535	Clerical Assistant II	1.95	1.95	\$	30,468	\$ 59,413
1766	Public Works Dispatcher	0.70	0.70	\$	37,804	\$ 26,463
1832	Sanitation Driver II	66.98	65.98	\$	46,577	\$ 3,073,131
1834	Sanitation Driver I	22.15	21.15	\$	35,996	\$ 761,321
18341	Sanitation Driver I	0.50	0.50	\$	35,996	\$ 17,998
1835	Area Refuse Collection Supv	7.00	6.00	\$	51,433	\$ 308,599
1879	Sr Clerk/Typist	1.00	1.00	\$	38,040	\$ 38,040
1917	Supv Management Analyst	1.00	1.00	\$	71,076	\$ 71,076
1979	Utility Worker II	7.00	7.00	\$	34,136	\$ 238,953
2214	Deputy Director	0.25	0.25	\$	110,016	\$ 27,504
2250	Asst Deputy Director	0.25	0.25	\$	99,352	\$ 24,838

Environmental Services

Salary Schedule (continued)

RECYCLING FUND

Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
	Bilingual - Regular	0.00	0.00	\$	-	\$ 10,800
	Overtime Budgeted	0.00	0.00	\$	-	\$ 195,605
	Temporary Help	0.00	0.00	\$	-	\$ 22,985
	Total	109.78	106.78			\$ 4,938,134

Environmental Protection

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1107	Administrative Aide II	1.00	1.00	\$	44,197	\$ 44,197
1218	Assoc Management Analyst	1.00	1.00	\$	55,514	\$ 55,514
1353	Community Development Spec III	0.00	1.00	\$	59,375	\$ 59,375
1500	HazMat Program Manager	0.50	0.50	\$	77,992	\$ 38,996
1527	HazMat Inspector II	1.00	1.00	\$	58,134	\$ 58,134
1544	HazMat Inspector III	1.00	1.00	\$	61,696	\$ 61,696
1746	Word Processing Operator	0.31	0.31	\$	33,013	\$ 10,234
1879	Sr Clerk/Typist	0.20	0.20	\$	38,040	\$ 7,608
2214	Deputy Director	0.20	0.20	\$	110,015	\$ 22,003
	Total	5.21	6.21			\$ 357,757

Resource Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>		<i>Total</i>
1106	Sr Management Analyst	0.00	1.00	\$	62,561	\$ 62,561
1107	Administrative Aide II	1.00	0.00	\$	-	\$ -
1218	Assoc Management Analyst	1.00	0.00	\$	-	\$ -
1348	Info Systems Analyst II	3.00	3.00	\$	56,143	\$ 168,428
1353	Community Development Spec III	0.00	0.00	\$	-	\$ -
1614	Org Effectiveness Specialist II	0.50	0.50	\$	56,090	\$ 28,045
1648	Payroll Specialist II	0.93	0.93	\$	36,573	\$ 34,013
1746	Word Processing Operator	0.50	0.50	\$	33,016	\$ 16,508
1776	Public Information Clerk	5.00	5.00	\$	33,062	\$ 165,310
1777	Public Info Officer	0.50	0.50	\$	46,422	\$ 23,211
1823	Safety Officer	0.50	0.50	\$	61,408	\$ 30,704
1826	Safety Representative II	0.00	1.00	\$	53,340	\$ 53,340
1832	Sanitation Driver II	0.00	0.00	\$	-	\$ -
1835	Area Refuse Collection Supv	1.00	1.00	\$	51,434	\$ 51,434
1871	Sr Public Information Officer	1.00	0.00	\$	-	\$ -

Environmental Services

Salary Schedule (continued)

RECYCLING FUND

Resource Management

<i>Class</i>	<i>Position Title</i>	<i>FY 2003 Positions</i>	<i>FY 2004 Positions</i>	<i>Salary</i>	<i>Total</i>
1876	Executive Secretary	0.45	0.45	\$ 46,240	\$ 20,808
1917	Supv Management Analyst	0.50	0.50	\$ 71,076	\$ 35,538
1926	Info Systems Analyst IV	0.00	1.00	\$ 70,001	\$ 70,001
1940	Supv Public Info Officer	1.50	0.50	\$ 63,190	\$ 31,595
1972	Safety & Training Manager	0.50	0.50	\$ 71,232	\$ 35,616
2123	Asst Env Svcs Director	0.45	0.45	\$ 116,009	\$ 52,204
2192	Environmental Svcs Director	0.45	0.45	\$ 131,629	\$ 59,233
2214	Deputy Director	0.50	0.50	\$ 110,016	\$ 55,008
	Total	19.28	18.28		\$ 993,557
Recycling Fund Total		156.49	153.49		\$ 7,500,924
ENVIRONMENTAL SERVICES TOTAL		510.37	508.37		\$ 25,438,981

Five-Year Expenditure Forecast

	FY 2004 FINAL	FY 2005 FORECAST	FY 2006 FORECAST	FY 2007 FORECAST	FY 2008 FORECAST	FY 2009 FORECAST
Positions	508.37	515.52	521.52	524.52	526.52	526.52
Personnel Expense	\$ 35,917,291	\$ 37,441,423	\$ 39,083,049	\$ 40,455,991	\$ 41,803,305	\$ 43,057,404
Non-Personnel Expense	\$ 53,121,561	\$ 58,692,250	\$ 60,217,962	\$ 65,143,019	\$ 67,606,254	\$ 69,634,442
TOTAL EXPENDITURES	\$ 89,038,852	\$ 96,133,673	\$ 99,301,011	\$ 105,599,010	\$ 109,409,559	\$ 112,691,846

Environmental Services

Fiscal Year 2005

GENERAL FUND

Collection Services

Transfer of \$1,605,521 to Recycling Fund for Recycling Programs.

Addition of \$195,000 for new automated containers.

Addition of \$798,000 to meet new California Air Resources Board standards for diesel vehicles.

Addition of 1.00 Sanitation Driver II, usage and assignment charges, and related support for refuse collection.

Environmental Services

Five-Year Expenditure Forecast (continued)

	Environmental Services
Fiscal Year 2005	<p>Addition of \$127,100 for tipping fees to cover additional tonnage collected.</p> <p>Environmental Protection Addition of 1.00 Safety Representative II and related support for asbestos and lead abatement.</p> <p>ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$23,000 in support for growth of energy efficiency projects and consultant services.</p> <p>Addition of 0.15 Administrative Aide I and related support to fully budget existing position.</p> <p>RECYCLING FUND Collection Services Addition of \$448,000 to meet new California Air Resources Board standards for diesel vehicles.</p> <p>Addition of 1.00 Sanitation Driver II, one refuse packer, and related support for recycling collection.</p> <p>Addition of \$112,840 for new automated recycling containers.</p> <p>Waste Reduction and Enforcement Addition of 1.00 Heavy Truck Driver II and related support for abatements, community cleanups, and universal waste management.</p> <p>REFUSE DISPOSAL FUND Collection Services Addition of \$35,000 to meet new California Air Resources Board standards for diesel vehicles.</p> <p>Addition of \$30,000 for new automated street litter containers.</p> <p>Refuse Disposal Addition of \$143,000 in support for the State Water Resources Control Board and California Integrated Waste Management Board.</p> <p>Addition of 1.00 Biologist II for revegetation and habitat restoration.</p> <p>Addition of 1.00 Code Compliance Officer to ensure State mandated enforcement coverage for universal waste regulations.</p> <p>Waste Reduction and Enforcement Addition of 1.00 Utility Worker I and related support for abatements, community cleanups, and universal waste management.</p>

Environmental Services

Five-Year Expenditure Forecast (continued)

	Environmental Services
Fiscal Year 2006	GENERAL FUND
	Collection Services
	Addition of 1.00 Sanitation Driver II, usage and assignment charges, and related support for refuse collection.
	Addition of \$127,100 for tipping fees to cover additional tonnage collected.
	Addition of \$100,000 for new automated containers.
	Reduction of prior year expense to meet new California Air Resources Board standards for diesel vehicles.
	ENERGY CONSERVATION PROGRAM FUND
	Energy Conservation and Management
	Addition of 1.00 Assistant Civil Engineer and related support to implement energy efficiency projects throughout City facilities.
	Addition of \$25,000 in support for growth of energy efficiency projects and consultant services.
	RECYCLING FUND
	Collection Services
	Addition of \$597,770 for refuse packers, usage and assignment charges, and tonnage fees for expanded greenery collection.
	Addition of \$50,000 for new automated recycling containers.
	Reduction of prior year expense for refuse packer.
	Reduction of prior year expense to meet new California Air Resources Board standards for diesel vehicles.
	Waste Reduction and Enforcement
	Addition of 1.00 Utility Worker I and related support for abatements, community cleanups, and universal waste management.
	Addition of 1.00 Code Compliance Officer and related support to address increasing service requirements.
	Reduction of prior year onetime expense in support for Heavy Truck Driver II.
	REFUSE DISPOSAL FUND
	Collection Services
	Reduction of prior year expense for new automated street litter containers.
	Reduction of prior year expense to meet new California Air Resources Board standards for diesel vehicles.

Environmental Services

Five-Year Expenditure Forecast (continued)

Environmental Services	
Fiscal Year 2006	<p>Waste Reduction and Enforcement Addition of 2.00 Utility Workers II and related support for abatements, community cleanups, and universal waste management.</p> <p>Addition of \$180,000 in support for seasonal employees to assist in meeting waste handling mandates.</p> <p>Reduction of prior year onetime expense in support for Utility Worker I.</p>
Fiscal Year 2007	<p>GENERAL FUND Collection Services Addition of \$2.4 million to replace all automated containers which will be purchased through the Equipment Vehicle Financing Program with a seven year loan repayment.</p> <p>Addition of 1.00 Sanitation Driver II, usage and assignment charges, and related support for refuse collection.</p> <p>Addition of \$127,100 for tipping fees to cover additional tonnage collected.</p> <p>Addition of \$100,000 for new automated containers.</p> <p>ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$28,000 in support for growth of energy efficiency projects and consultant services.</p> <p>RECYCLING FUND Collection Services Addition of 1.00 Sanitation Driver II and related support, refuse packers, usage and assignment charges, and tonnage fees for expanded greenery collection.</p> <p>Addition of 1.00 Sanitation Driver II, one refuse packer, and related support for recycling collection.</p> <p>Addition of \$50,000 for new automated recycling containers.</p> <p>Reduction of prior year expense for refuse packers.</p> <p>Waste Reduction and Enforcement Reduction of prior year onetime expense in support for Code Compliance Officer and Utility Worker I.</p> <p>REFUSE DISPOSAL FUND Waste Reduction and Enforcement Reduction of prior year onetime expense in support for Utility Workers II.</p>

Environmental Services

Five-Year Expenditure Forecast (continued)

Environmental Services	
Fiscal Year 2008	<p>GENERAL FUND Collection Services Addition of 1.00 Sanitation Driver II, usage and assignment charges, and related support for refuse collection.</p> <p>Addition of \$127,100 for tipping fees to cover additional tonnage collected.</p> <p>Addition of \$100,000 for new automated containers.</p> <p>ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$30,000 in support for growth of energy efficiency projects and consultant services.</p> <p>RECYCLING FUND Collection Services Addition of 1.00 Sanitation Driver II and related support, refuse packers, usage and assignment charges, and tonnage fees for expanded greenery collection.</p> <p>Addition of \$50,000 for new automated recycling containers.</p> <p>Reduction of prior year expense for refuse packers.</p>
Fiscal Year 2009	<p>No major projected requirements.</p>

Environmental Services

Revenue and Expense Statement

ENERGY CONSERVATION PROGRAM FUND 10231

	FY 2002 ACTUAL	FY 2003 ESTIMATED	FY 2004 FINAL
BEGINNING BALANCE AND RESERVE			
Funds Designated for Future Requirements	\$ -	\$ 2,317	\$ 24,513
TOTAL BALANCE	\$ -	\$ 2,317	\$ 24,513
REVENUE			
Interest Revenue	\$ (1,381)	\$ -	\$ -
Other Revenue	\$ -	\$ 20,000	\$ -
Transfer from Development Services Enterprise Fund	\$ 9,720	\$ 12,974	\$ 15,458
Transfer from General Fund	\$ 168,726	\$ 219,537	\$ 262,135
Transfer from Recycling Fund	\$ 39,199	\$ -	\$ -
Transfer from Refuse Disposal Fund	\$ 43,909	\$ 4,155	\$ 4,186
Transfer from Sewer Funds	\$ 248,661	\$ 403,800	\$ 506,239
Transfer from Stadium Operating Fund	\$ 22,608	\$ 32,307	\$ 51,204
Transfer from Water Department Fund	\$ 133,705	\$ 175,189	\$ 234,227
TOTAL REVENUE	\$ 665,147	\$ 867,962	\$ 1,073,449
TOTAL BALANCE AND REVENUE	\$ 665,147	\$ 870,279	\$ 1,097,962
OPERATING EXPENSE			
Community Outreach/Environmental Education	\$ 92,949	\$ 75,666	\$ 84,096
Energy Accounting	\$ 117,669	\$ 164,475	\$ 454,538
Energy Management	\$ 321,715	\$ 382,839	\$ 303,379
Green Construction	\$ 105,626	\$ 124,684	\$ 130,850
Legislative Grant Analysis	\$ 24,871	\$ 98,102	\$ 100,586
TOTAL OPERATING EXPENSE	\$ 662,830	\$ 845,766	\$ 1,073,449
TOTAL EXPENSE	\$ 662,830	\$ 845,766	\$ 1,073,449
RESERVE			
Funds Designated for Future Requirements	\$ 167	\$ 24,513	\$ 24,513
Reserved for Encumbrances	\$ 2,150	\$ -	\$ -
TOTAL RESERVE	\$ 2,317	\$ 24,513	\$ 24,513
TOTAL RESERVE	\$ 2,317	\$ 24,513	\$ 24,513
BALANCE	\$ -	\$ -	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 665,147	\$ 870,279	\$ 1,097,962

Environmental Services

Revenue and Expense Statement (continued)

RECYCLING FUND 41210

	FY 2002 ACTUAL	FY 2003 ESTIMATED	FY 2004 FINAL
BEGINNING BALANCE AND RESERVE			
Funds Designated for Future Requirements	\$ 9,028,898	\$ 11,310,528	\$ 7,818,019
Prior Year Balance Adjustment	\$ 2,481,752	\$ -	\$ -
Prior Year Encumbrances Cancelled	\$ 172,902	\$ 878,940	\$ -
TOTAL BALANCE	\$ 11,683,552	\$ 12,189,468	\$ 7,818,019
REVENUE			
Curbside Recycling Revenue	\$ 1,039,427	\$ 1,392,647	\$ 1,100,000
Facility Franchise Fee Apportionment	\$ 2,300,017	\$ 1,100,000	\$ 2,300,000
Interest Revenue	\$ 836,393	\$ 696,500	\$ 650,000
Other Revenue	\$ 19,631	\$ 176,442	\$ 40,000
Recycling Fees (AB 939)	\$ 10,978,416	\$ 10,906,842	\$ 11,025,000
SB 332 Revenues	\$ 2,195,900	\$ 709,606	\$ 800,000
State Grants	\$ 311,251	\$ 569,184	\$ 536,000
Transfer of Exempt Tonnage Subsidy from Refuse Disposal Fund	\$ 684,481	\$ 711,480	\$ 620,000
TOTAL REVENUE	\$ 18,365,516	\$ 16,262,701	\$ 17,071,000
TOTAL BALANCE AND REVENUE	\$ 30,049,068	\$ 28,452,169	\$ 24,889,019
OPERATING EXPENSE			
Collection Services Division	\$ 12,737,023	\$ 14,857,546	\$ 14,940,582
Environmental Protection Division	\$ 1,000,687	\$ 1,019,644	\$ 1,308,940
Resource Management Division	\$ 1,488,505	\$ 1,212,200	\$ 2,020,749
Waste Reduction and Enforcement Division	\$ 3,512,325	\$ 3,544,760	\$ 3,248,479
TOTAL OPERATING EXPENSE	\$ 18,738,540	\$ 20,634,150	\$ 21,518,750
TOTAL EXPENSE	\$ 18,738,540	\$ 20,634,150	\$ 21,518,750
RESERVE			
Funds Designated for Future Requirements	\$ 11,310,528	\$ 7,818,019	\$ 3,370,269
TOTAL RESERVE	\$ 11,310,528	\$ 7,818,019	\$ 3,370,269
TOTAL RESERVE	\$ 11,310,528	\$ 7,818,019	\$ 3,370,269
BALANCE	\$ -	\$ -	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 30,049,068	\$ 28,452,169	\$ 24,889,019

Environmental Services

Revenue and Expense Statement (continued)

REFUSE DISPOSAL FUNDS 41200 & 41202

	FY 2002 ACTUAL	FY 2003 ESTIMATED	FY 2004 FINAL
BEGINNING BALANCE AND RESERVE			
Funds Designated for Future Requirements	\$ 9,978,253	\$ 8,998,748	\$ 6,862,958
Prior Year Balance Adjustment	\$ 1,755,183	\$ -	\$ -
Prior Year Encumbrances Cancelled	\$ 997,315	\$ 1,432,458	\$ -
TOTAL BALANCE	\$ 12,730,751	\$ 10,431,206	\$ 6,862,958
REVENUE			
Disposal Fees	\$ 28,960,195	\$ 28,568,371	\$ 28,386,000
General Fund Repayment of Loan for Operations Station	\$ 786,688	\$ 960,124	\$ 960,124
Green Fees	\$ 1,512,347	\$ 1,650,000	\$ 1,608,000
Interest Revenue	\$ 2,607,258	\$ 1,900,000	\$ 1,700,000
Other Revenue	\$ 1,827,211	\$ 1,689,982	\$ 1,440,000
State Grant	\$ 918,285	\$ 856,943	\$ -
TOTAL REVENUE	\$ 36,611,984	\$ 35,625,420	\$ 34,094,124
TOTAL BALANCE AND REVENUE	\$ 49,342,735	\$ 46,056,626	\$ 40,957,082
CAPITAL IMPROVEMENTS PROGRAM (CIP)			
Total Capital Improvements Program	\$ 10,145,785	\$ 8,512,000	\$ 5,663,000
TOTAL CIP EXPENSE	\$ 10,145,785	\$ 8,512,000	\$ 5,663,000
OPERATING EXPENSE			
Collection Services Division	\$ 1,152,397	\$ 1,491,663	\$ 1,729,927
Environmental Protection Division	\$ 2,189,754	\$ 2,421,037	\$ 2,707,132
Landfill Closure Fund Interest Earnings (1)	\$ 1,289,116	\$ 900,000	\$ 700,000
Refuse Disposal Division	\$ 16,749,012	\$ 16,767,388	\$ 17,700,505
Resource Management Division	\$ 2,467,827	\$ 2,361,983	\$ 3,328,438
Transfer of Navy/Other Exempt Tonnage Subsidy to Recycling Fund	\$ 684,481	\$ 711,480	\$ 620,000
Transfer to Landfill Closure Fund	\$ 592,664	\$ 618,000	\$ 932,000
Waste Reduction and Enforcement Division	\$ 5,072,951	\$ 5,410,117	\$ 5,617,116
TOTAL OPERATING EXPENSE	\$ 30,198,202	\$ 30,681,668	\$ 33,335,118
TOTAL EXPENSE	\$ 40,343,987	\$ 39,193,668	\$ 38,998,118
RESERVE			
Funds Designated for Future Requirements	\$ 8,998,748	\$ 6,862,958	\$ 1,958,964
TOTAL RESERVE	\$ 8,998,748	\$ 6,862,958	\$ 1,958,964
TOTAL RESERVE	\$ 8,998,748	\$ 6,862,958	\$ 1,958,964
BALANCE	\$ -	\$ -	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 49,342,735	\$ 46,056,626	\$ 40,957,082

(1) Landfill Closure Reserve Fund is required by AB 2448. Balance as of June 30, 2003 was \$24,123,051.